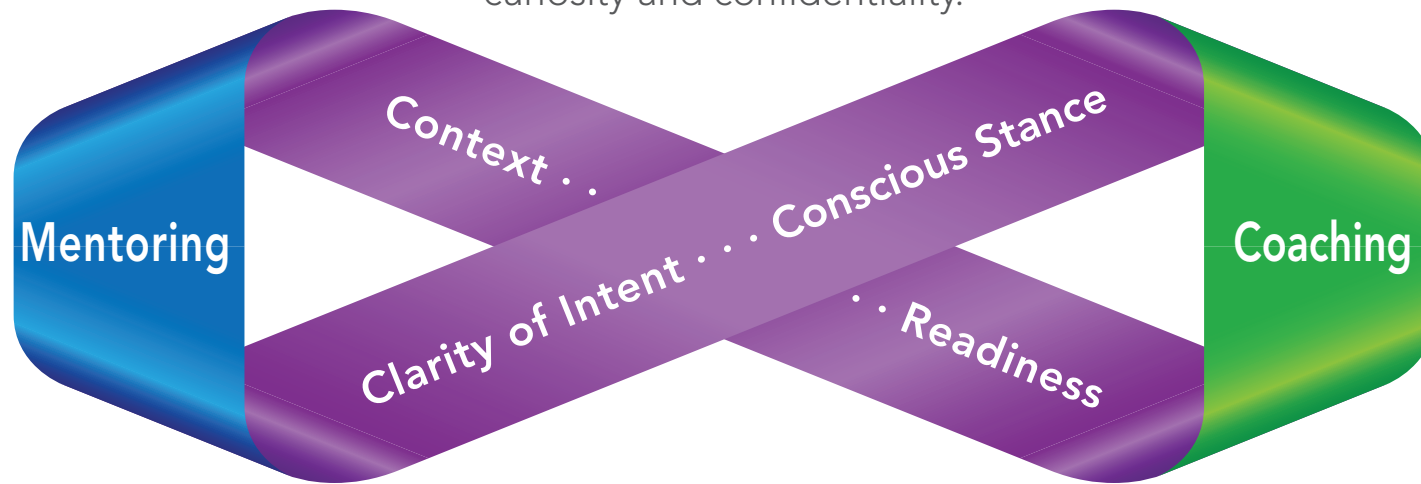


# TEACHER INDUCTION

## MENTORING and COACHING

are anchored in a collaborative and reflective relationship.

Both are focused on personal and professional growth based on trust, empathic listening, safety, mutual respect, curiosity and confidentiality.



### MENTORING

- Specialist / Master teacher
- Mentor as source of expertise
- Advocacy approach
- Sharing and telling
- Advising & advocating
- Informal / more responsive
- Long term / ongoing

### COACHING

- Generalist / Skilled coach
- Coachee as source of expertise
- Inquiry approach
- Asking and goal-setting
- Committing to action
- Formal / more structured
- Short term / time-bound

More directive

Less directive